

**ALABAMA ETHICS COMMISSION  
MINUTES**

**April 2, 2025  
9:30 a.m.  
9<sup>th</sup> Floor, RSA Union Building  
Montgomery, Alabama**

The Alabama Ethics Commission met on April 2, 2025, at 9:30 a.m. in the Public Service Commission Hearing Room on the 9<sup>th</sup> Floor of the RSA Union Building.

**Commission Members Present:**

Honorable BG (R) Edward Crowell (USAF), Member  
Honorable J. David Dodd, Member  
Honorable Greg Pappas, Member

**Commission Members Absent:**

**Commission Staff Present:**

Thomas B. Albritton, Executive Director  
Brian Paterson, Assistant General Counsel  
Cynthia Raulston, Special Assistant to the Director  
Byron Butler, Executive Assistant to the Director  
Chris Clark, Chief Special Agent  
Dustin Lansford, Senior Special Agent  
Brian Baker, Special Agent  
Dylan Baker, Special Agent  
Kayla Pfeil, Lobbyist/Principal Liaison  
Lisa Nixon, Administrative Support Assistant  
Jamaeica Singleton, Administrative Support Assistant

General Crowell served as chair for the meeting, called the meeting to order at 9:31 a.m. and introduced Rector Duncan Johnston from St. John's Episcopal Church, Montgomery, Alabama, who gave the invocation.

**Old Business:**

Approval of the minutes from the February 5, 2025, meeting:

*Mr. Dodd moved to adopt the minutes as written. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.*

**New Business:**

**FCPA Appeals**

**Jodie Tallie**

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to uphold the fine and offense for the fourth violation. Remit the fine and offense for violations one through three. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

**Kerry Rich**

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to set aside the penalty and offense. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

**Jerry Blevins**

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to set aside the penalty and offense. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

**John Amari**

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to set aside the penalty and offense. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

**Wendell Byrd**

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to uphold the fine and offense for the first violation. Remit the fine and offense for violations two through five. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

**David Coram**

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to uphold the fine and offense for the first violation. Remit the fine and offense for violations two through four. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

**Matthew Wilson**

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to set aside the penalty and offense. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

***Lee Loder***

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to set aside the penalty and offense. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

***William Randall Farris***

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd moved to set aside the penalty and offense. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

***At 9:48 a.m. Mr. Pappas moved that the Commission go into Executive Session. Mr. Dodd seconded the motion. Motion passed unanimously with all those present voting.***

***At 11:34 a.m. Mr. Pappas moved that the Commission go back into Open Session. Mr. Dodd seconded the motion. Motion passed unanimously with all those present voting.***

**Case No. 2024-0144**

**Coniah Coleman, ESD Electrical Shop Supervisor, Jefferson County Commission - Village Creek WRF**

***Mr. Dodd moved that based on the evidence as presented to this Commission, there exists cause to hold that Coniah Coleman has violated the Alabama Ethics Act, and further moved that this case be referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.***

**Case No. 2024-0356**

**Teresa Hildreth, Employee, University of Alabama**

***Mr. Pappas moved that based on the evidence as presented to this Commission, there exists insufficient facts to hold that Teresa Hildreth has violated the Alabama Ethics Act. He further moved that this case be closed. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.***

**Case No. 2024-0384**

**Bryan Oakes, Sales Associate II, Alcoholic Beverage Control Board**

***Mr. Dodd moved that based on the evidence as presented to this Commission, there exists cause to hold that Bryan Oakes has violated the Alabama Ethics Act, and further moved that this case be referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.***

**Case No. 2024-0388**

**Charles Hardy, Director of Institutional Advancement, Government Affairs and Public Relations, Central Alabama Community College**

*Mr. Pappas moved that based on the evidence as presented to this Commission, there exists insufficient facts to hold that Charles Hardy has violated the Alabama Ethics Act. He further moved that this case be closed. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.*

**Case No. 2024-0307**

**Larry Holcomb, Mayor, City of Fultondale / Superintendent, Fultondale Gas Board**

*Mr. Pappas moved that based on the evidence as presented to this Commission, there exists cause to hold that Larry Holcomb has committed a minor violation of the Alabama Ethics Act, and further moved that this case be handled administratively and referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.*

**Case No. 2024-0419**

**Terrance Kennamer, Board Member Marshall County Board of Education**

*Mr. Pappas moved that based on the evidence as presented to this Commission, there exists insufficient facts to hold that Terrance Kennamer has violated the Alabama Ethics Act. He further moved that this case be closed. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.*

**Case No. 2024-0408**

**Dr. Warren Pouncey, President, Coastal Alabama Community College**

*Mr. Dodd moved that based on the evidence as presented to this Commission, there exists cause to hold that Dr. Warren Pouncey has violated the Alabama Ethics Act, and further moved that this case be referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.*

**Cases Recommended for Dismissal**

The following cases were presented to the Commission by Executive Director Albritton, with the recommendation that they be dismissed: Case No. 2024-0186; Case No. 2024-0199; Case No. 2024-0203; Case No. 2024-0223; Case No. 2024-0224; Case No. 2024-0233; Case No. 2024-0309; Case No. 2024-0349; Case No. 2024-0371; Case No. 2024-0376 and Case No. 2025-0011. *Mr. Dodd moved that the Commission dismiss the cases as recommended. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.*

**Case No. 2024-0173**

**Steve Guice, Mayor, Town of Clayhatchee**

*Mr. Pappas moved that on December 4, 2024, the Alabama Ethics Commission unanimously found Steve Guice, Mayor, Town of Clayhatchee, had committed one (1) minor violation of the Alabama Ethics Act and approved an administrative resolution at the request of the Respondent. The Commission forwarded the case to the District Attorney of the 33<sup>rd</sup> Judicial Circuit who approved the administrative resolution on January 21, 2025. Accordingly, I hereby move as follows: 1) There is no administrative penalty ordered for this minor violation; 2) There is no*

*restitution owing for this minor violation. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.*

**Case No. 2024-0220**

**Robert Houlton, Employee, City of Montgomery**

*Mr. Dodd moved that on December 4, 2024, the Alabama Ethics Commission unanimously found Robert Houlton, Employee, City of Montgomery, had committed one (1) minor violation of the Alabama Ethics Act and approved an administrative resolution at the request of the Respondent. The Commission forwarded the case to the District Attorney of the 15<sup>th</sup> Judicial Circuit who approved the administrative resolution on February 3, 2025. Accordingly, I hereby move as follows: 1) An administrative penalty in the amount of \$250.00 be ordered by the Commission to be paid to the Ethics Commission by cashier's check, money order, or online payment on or before August 6, 2025; 2) There is no restitution owing for this minor violation. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.*

**Case No. 2024-0329**

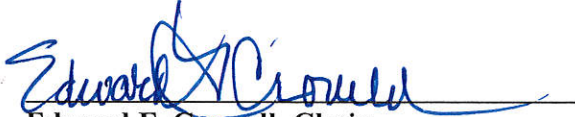
**Samantha Smith, Town Clerk, Town of Ranburne**

*Mr. Dodd moved that on December 4, 2024, the Alabama Ethics Commission unanimously found Samantha Smith, Town Clerk, Town of Ranburne, had committed one (1) minor violation of the Alabama Ethics Act and approved an administrative resolution at the request of the Respondent. The Commission forwarded the case to the District Attorney of the 7<sup>th</sup> Judicial Circuit who approved the administrative resolution on February 18, 2025. Accordingly, I hereby move as follows: 1) An administrative penalty in the amount of \$200.00 be ordered by the Commission to be paid to the Ethics Commission by cashier's check, money order, or online payment on or before August 6, 2025; 2) Restitution in the amount of \$1,309.60 be ordered to be paid to the Ethics Commission by cashier's check, money order, or online payment on or before August 6, 2025 and disbursed to Town of Ranburne thereafter. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.*

**Adjournment**

*There being no further business at 11:46 a.m., Mr. Pappas moved that the meeting be adjourned, and Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.*

The next regularly scheduled meeting of the Commission is June 4, 2025.

  
Edward F. Crowell, Chair

  
Thomas B. Albritton, Executive Director

  
Byron Butler, Recording Secretary