

**ALABAMA ETHICS COMMISSION
MINUTES**

**October 1, 2025
9:30 a.m.
9th Floor, RSA Union Building
Montgomery, Alabama**

The Alabama Ethics Commission met on October 1, 2025, at 9:30 a.m. in the Public Service Commission Hearing Room on the 9th Floor of the RSA Union Building.

Commission Members Present:

Honorable BG (R) Edward Crowell (USAF), Member
Honorable J. David Dodd, Member
Honorable Greg Pappas, Member

Commission Members Absent:

Commission Staff Present:

Thomas B. Albritton, Executive Director
Brian Paterson, Assistant General Counsel
Cynthia Raulston, Special Assistant to the Director
Byron Butler, Executive Assistant to the Director
Chris Clark, Chief Special Agent
Dustin Lansford, Senior Special Agent
Chris McCay, Senior Special Agent
Brian Baker, Special Agent
Dylan Baker, Special Agent
April Innes, Special Investigator
Kayla Pfeil, Lobbyist/Principal Liaison
Jamaeica Singleton, Administrative Support Assistant

General Crowell served as chair for the meeting, called the meeting to order at 9:30 a.m. and introduced Minister Jennifer Foster from Heritage Baptist Church, Montgomery, Alabama, who gave the invocation.

Old Business:

Approval of the minutes from the August 6, 2025, meeting:

Mr. Dodd moved to adopt the minutes as written. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.

New Business:

Advisory Opinion No. 2025-04

Requested by Micah Williamson, Rehabilitation Specialist, Alabama Department of Rehabilitation Services

Mr. Paterson explained the request for Advisory Opinion No. 2025-04. ***Mr. Pappas moved to adopt Advisory Opinion No. 2025-04 as written. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting. Opinion No. 2025-04 holds that a former public employee may accept employment with a business that provides services to their former public employer when they did not personally participate in the direct audit, regulation, or investigation of that business.***

Advisory Opinion No. 2025-05

Requested by Gary Fuller, Mayor, City of Opelika

Mr. Paterson explained the request for Advisory Opinion No. 2025-05. ***Mr. Dodd moved to adopt Advisory Opinion No. 2025-05 as written. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting. Opinion No. 2025-05 holds that a former public official may enter into a consulting contract with the City of Opelika or the Opelika Industrial Development Authority after they leave their public position without violating the “Revolving Door” provisions of the Ethics Act.***

FCPA Appeals

Larry Michael Wilson

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Pappas moved to set aside the penalty and offense. Mr. Dodd seconded the motion. Motion passed unanimously with all those present voting.***

Samuel Earl Reed

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd uphold the fine and offense for the first violation. Remit the fine and offense for violations two through five. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

Cullman Co. Republican Party

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Ryan Blessing

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Teresa Booker Woody

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Jannie Mae Thomas

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Mary Fountaine Slaughter

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Kennard Randolph

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Jaden Alexander Tuck

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Turnley Smith

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Christopher Jessee

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Benjamin Allen Treadaway

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set aside the penalty and offense. Mr. Dodd seconded the motion. Motion passed unanimously with all those present voting.

Erica Baker Norris

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Cindy Myrex

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Patricia McKinney Marshall

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Jasmaine Deloach

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Greer Wright Bisignani

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Samuel Smith

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Blair Victoria Castro

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C.J. C Small

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Joecephus Nix

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Danna Joi Overstreet

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Martha Ann Eisenberg

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Roderick MacPherson

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Ronald M. Lewis

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Tifton Dobbs

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Charles Edwin Shikle, Jr.

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Colby Shaw

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Christian Jontae McCoy

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Derrick Murphy

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Samantha Grace Thomas

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Janet Baggett

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Toni McKelvey

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Moses Hill II

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Aaron Roper

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Pappas moved to set aside the penalty and offense. Mr. Dodd seconded the motion. Motion passed unanimously with all those present voting***

Debra Kay Banks

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George Gregory Palmer

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Dodd uphold the fine and offense for the first violation. Remit the fine and offense for violations two through four. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.***

Phillip V. Harris

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Robert Scott Johnson

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Steven D. Folks, Sr.

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Bejan A. Taheri

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Stephanie Messinger

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James E. Johnson

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Veronica Bandy-Freeman

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Pappas moved to set aside the penalty and offense. Mr. Dodd seconded the motion. Motion passed unanimously with all those present voting.***

Betty Dawson

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Pappas moved to set aside the penalty and offense. Mr. Dodd seconded the motion. Motion passed unanimously with all those present voting.***

Charles J. Elbert III

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Pappas moved to set aside the penalty and offense. Mr. Dodd seconded the motion. Motion passed unanimously with all those present voting.***

Jimmy Rex Knight II

Mr. Paterson explained the request for the Civil Penalty Appeal. Mike Jones, General Counsel, Alabama Secretary of State was present to speak and answer any questions. ***Mr. Pappas moved to set aside the penalty and offense. Mr. Dodd seconded the motion. Motion passed unanimously with all those present voting.***

At 9:52 a.m., Mr. Pappas moved that the Commission go into Executive Session. Mr. Dodd seconded the motion. Motion passed unanimously with all those present voting.

At 11:15 a.m., Mr. Dodd moved that the Commission go back into Open Session. Mr. Pappas seconded the motion. Motion passed unanimously with all those present voting.

Case No. 2025-0078

Christy Gill-Strong, (Former) Administrative Assistant, City of Athens

Mr. Dodd moved that based on the evidence as presented to this Commission, there exists cause to hold that Christy Gill-Strong has violated the Alabama Ethics Act, and further moved that

this case be referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.

Case No. 2025-0059

Samuel Rowlin, (Former) Security Officer, Central Alabama Community College

Mr. Pappas moved that based on the evidence as presented to this Commission, there exists insufficient facts to hold that Samuel Rowlin has violated the Alabama Ethics Act. He further moved that this case be closed. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.

Case No. 2024-0354

Darlene Holder, Secretary/Treasurer, Mobile Barber Commission

Mr. Pappas moved that based on the evidence as presented to this Commission, there exists insufficient facts to hold that Darlene Holder has violated the Alabama Ethics Act. He further moved that this case be closed. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.

Case No. 2024-0424

LeAnn Smith, Assistant Superintendent, Conecuh County Board of Education

Mr. Dodd moved that based on the evidence as presented to this Commission, there exists insufficient facts to hold that LeAnn Smith has violated the Alabama Ethics Act. He further moved that this case be closed. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.

Case No. 2025-0157

Jennifer Luty, Community Waiver Program Support Coordinator, State of Alabama Department of Mental Health

Mr. Dodd moved that based on the evidence as presented to this Commission, there exists cause to hold that Jennifer Luty has committed a minor violation of the Alabama Ethics Act, and further moved that this case be handled administratively and referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.

Case No. 2025-0076

Stephen Meldrim, Southern Regional Maintenance Coordinator, Alabama Department of Corrections

Mr. Pappas moved that based on the evidence as presented to this Commission, there exists cause to hold that Stephen Meldrim has committed a minor violation of the Alabama Ethics Act, and further moved that this case be handled administratively and referred for review and appropriate legal action to the District Attorney of the appropriate Judicial Circuit. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.

Cases Recommended for Dismissal

The following cases were presented to the Commission by Executive Director Albritton, with the recommendation that they be dismissed: Case No. 2025-0009; Case No. 2025-0074; Case No. 2025-0107; Case No. 2025-0132; Case No. 2025-0147; Case No. 2025-0206; Case No. 2025-0220; Case No. 2025-0256; Case No. 2025-0258; Case No. 2025-0259; Case No. 2025-0268; Case No. 2025-0272; Case No. 2025-0288; Case No. 2025-0332; Case No. 2025-0333; Case No. 2025-0335; Case No. 2025-0339; Case No. 2025-0347; Case No. 2025-0348; Case No. 2025-0349; Case No. 2025-0360; Case No. 2025-0361 and Case No. 2025-0367. *Mr. Pappas moved that the Commission dismiss the cases as recommended. Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.*

Case No. 2024-0304

Evelyn Moore, Finance Director, Town of Grove Hill

Mr. Dodd moved that on August 6, 2025, the Alabama Ethics Commission unanimously found Evelyn Moore, Finance Director, Town of Grove Hill, had committed one (1) minor violation of the Alabama Ethics Act and approved an administrative resolution at the request of the Respondent. The Commission forwarded the case to the District Attorney of the 1st Judicial Circuit who approved the administrative resolution on August 22, 2025. Accordingly, I hereby move as follows: 1) An administrative penalty in the amount of \$875.00 be ordered by the Commission to be paid to the Ethics Commission by cashier's check, money order, or online payment on or before February 4, 2026; 2) There is no restitution owing for this minor violation. Mr. Pappas seconded the motion. Motion passed 3-0 with all those present voting.

Adjournment

There being no further business at 11:23 a.m., Mr. Pappas moved that the meeting be adjourned, and Mr. Dodd seconded the motion. Motion passed 3-0 with all those present voting.

The next regularly scheduled meeting of the Commission is December 3, 2025.


Edward F. Crowell, Chair


Thomas B. Albritton, Executive Director


Byron Butler, Recording Secretary